Thank you for participating in the 2023 Vineyard USA census!

Some of the questions on this year's census are best answered by the senior pastor, such as questions about involvement and connection to Vineyard USA. Depending on your church structure, questions about finances and the nature of your church's board may also be best answered by the senior pastor. If you are completing this census on behalf of your senior pastor, please enlist their help for any sections where their input is needed.

#### **Participant Details**

We know that staffing at each Vineyard church is different and that the position of the person completing the census varies from church to church.

• Before we get started, what is your position at [your church]?

#### Section 1 - Church Data & Financials

For this section, we are looking for your best data around who attends your church, both in-person and online. If these numbers have fluctuated over the course of the year, please give the average for the year.

#### **Congregation Size**

• Please enter the number of people of any age who actively participate in the life of your church, or would consider your church "home".

#### **Attendance**

• Please enter average weekly attendance numbers for each age group (Adults, Children 0-12 years, Youth 13-18 years)

#### Online Attendance

Please enter the average weekly attendance or engagement of your online services.

Continued on next page.

## Section 1 - Church Data & Financials (Continued)

Vineyard USA has received a grant of \$1 million from the Lilly Foundation to support the financial health of our churches and pastors. As part of that grant process, we need to measure the effectiveness of the program, which depends on tracking annual income and major budget items such as mortgage/rent, payroll, and additional assets of all of our churches. If you are completing this census on behalf of your senior pastor, please enlist their help for any questions that require their input.

#### Income

- What is the estimated annual income of your church, excluding special campaigns?
- What is the estimated percentage of that annual income that goes towards salaries?
- What percentage of income goes towards mortgage/rent?

#### **Assets**

- Do you own or rent your primary facility?
- If you rent your facility, what type of space do you use for meetings?
- If the type of space you rent is "Other," please elaborate.
- Does your church own land, additional buildings, or other assets?

## Section 2 – Associations, Diversity & Languages

Vineyard USA has introduced Associations in an effort to begin meeting the needs of identified groups of historically underrepresented people in our community, including the creation of intentional environments for leadership development, mentoring and hospitality, and formal structures for these voices to be heard at the national leadership table. Current Associations include: Black Pastors and Leaders Association, Asian-American Pacific Islander Association, Hispanic Association, and Women's Association. We would like to learn more about how each of these groups and other groups of people are represented at your church.

## Ethnicity

Please enter the percentage of your church attendance represented by each ethnicity (African American / Black, Asian, Caucasian / White, Hispanic, Multi-Ethnic, Native American, Pacific Islander, Other)

## Associations Participation & Gatherings

- Which Associations do members of your staff, leadership or congregation belong to (select all)? (AAPI Association / BPLA / Women's / Hispanic)
- Does anyone from your church plan on attending the Better Together Associations Gathering in Columbus, OH in 2024? (AAPI Association / BPLA / Women's / Hispanic)

## Section 2 – Associations, Diversity & Languages (Continued)

For this section, we would like to learn more about the languages spoken at your church, and how different languages are represented in your services. Additionally, we would like to identify how to best support churches where multiple languages are spoken by making contact with those who are leading in languages other than English.

#### **Primary Language**

• What is the primary language used in services at your church?

#### Alternate Language Services

- Does your church hold any services in a language other than the primary language?
- If you answered "yes" to the question above, in which other languages does your church hold services?

#### Contact Person for Alternate Language Services

 For each alternate language service at your church, please provide a contact person (name and email address)

## Section 3 – Church Health & Development

Within a church community, we recognize there are many ways to evaluate involvement, growth, and leadership. In this section, we'd like to hear more about your small groups, who is serving and leading at your church, and evangelism & justice within your church community.

## **Small Groups**

• Please enter the number of active small groups in your church.

## Serving & Leadership

- What percentage of your congregation would you estimate serve in a ministry or are involved more than Sunday Attendance?
- What percentage of your congregation would you consider committed leaders? This would include non-staff ministry leaders, small group leaders, etc.

## **Baptisms & Conversions**

- How many people made a decision to follow Jesus in your church in 2023?
- How many people did you baptize in 2023?

## Church Planting & Multiplication

Are you interested in planting a church out of your church in the next five years?

## Section 3 – Church Health & Development (Continued)

Our National Team is deeply committed to serving our pastors and churches and has identified senior pastoral succession as a key area of needed support for the movement. The following questions hope to gauge the needs of local Vineyard churches in regards to impending leadership transitions.

Please note that this information will be held confidential. If you are completing this census on behalf of your senior pastor, please enlist their help for any questions that require their input.

#### Pastoral Succession Plan

- Did your church go through or start a senior pastoral succession in 2023?
- Do you anticipate a senior pastoral succession in the next two years?
- If you are stuck and need help, what are the reasons why?

## Section 4 - Pastoral Health & Development

Part of gauging the health of pastors in the Vineyard involves understanding the ways in which pastors are employed by their churches. If you are completing this census on behalf of your senior pastor, please enlist their help for any questions that require their input.

## Pastoral Employment

- Is the senior/lead pastor at your church a paid or volunteer leader?
- Is the senior/lead pastor at your church employed on a full-time or part-time basis?
- Is the senior/lead pastor at your church bi-vocational?

## Section 4 – Pastoral Health & Development (Continued)

The National Team of Vineyard USA hopes to understand how pastors of Vineyard churches are supported through the leadership structures of their churches, including the structure and function of the board. If you are completing this census on behalf of your senior pastor, please enlist their help for any questions that require their input.

#### **Board Function & Structure**

- What are the main functions of the board? (Financial / Vision / Pastor Support / Advisory / Legal)
- How often does the board meet?

## Section 4 – Pastoral Health & Development (Continued)

The National Team of Vineyard USA hopes to understand how pastors of Vineyard churches are supported through the leadership structures of their churches, including the structure and function of the board. Please ensure that your current board members are listed in the table below.

If a board member is not listed, you can add them by clicking the green "+" icon at the upper right corner of the table. To make sure that they are indicated as a board member, please select Church Board / Elder / Trustee from the available roles when adding a new member. If you are completing this census on behalf of your senior pastor, please enlist their help for any questions that require their input.

#### **Church Board Members**

Name Title Email Phone Number Act
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## Section 5 – Theology, Training & Education

In order to help us plan upcoming training opportunities, we would like to learn more about the training and licensing/ordination status of Vineyard Pastors, including engagement in continuing education opportunities as well as licensing/ordination practices.

#### **Training & Education Programs**

- Did the senior/lead pastor of your church participate in any training or education programs in 2023?
- If yes, please tell us more.
- Is the senior/lead pastor of your church ordained, licensed, or both?
- How many additional staff members or leaders in your church are licensed, ordained, or both?

## Section 6 – Justice & Evangelism

Within a church community, we recognize there are many ways to evaluate involvement, growth, and leadership. In this section, we'd like to hear more about your small groups, who is serving and leading at your church, and evangelism & justice within your church community.

- In what practical ways have your church shared Jesus with the community around them?
- Is your church involved in compassion or justice work in your city or beyond?
- If "yes," tell us more! Please include any activities that you think are relevant.
- Has your church committed to serving your city in practical ways through nonprofits, other church partnerships, schools, or outreaches?
- If "yes," tell us more! Please include any activities that you think are relevant.

#### Giving / Benevolence

- **Did you collect any special offerings of compassion/outreach throughout the year** (excludes capital campaigns, ongoing benevolence funds, etc.)?
- If yes, how much did you receive?
- **How was that offering distributed?** Disaster relief, family in need, response to unique local issues, etc.
- How much did you give in benevolence in 2023? Housing assistance, clothing, food, etc.

#### Section 7 - Missions

Vineyard USA is committed to missions in partnership with our local churches. We would like to hear about your current involvement in missions, as well as any future desire to connect with missions in the Vineyard.

#### Mission-Aligned Vineyard USA Partnerships

- Is your church currently involved with any Vineyard USA Mission-aligned partnerships (Vineyard churches partnering with strategic organizations in support of international missions) below? (Convoy of Hope, Compassion International, Samaritan's Purse, Other)
- What, if any, amount of financial support did you provide to these groups in 2023? (Convoy of Hope, Compassion International, Samaritan's Purse, Other)

## Vineyard Missions Partnerships

Is your church currently involved in one or more Vineyard Missions partnerships (Vineyard churches partnering together to plant churches in another nation) below? Please select all that apply.

#### Other Missions Efforts

- Other than through Vineyard partnerships, please select any other countries in which your church is currently involved in missions efforts.
- If your church is involved in any other missions efforts which are not represented by the partnerships or countries above, please elaborate below.
- Does your church directly support missionaries?

#### Areas of Interest

• Is there a country or countries that you are not currently involved in where you are interested in planting churches with the values of the Vineyard?

## Section 8 - National, Regional & Area Connections

The Vineyard is a relational movement. One of the benefits that comes from being in the Vineyard is the support from other local churches, regional structures, and national ministries that comes from maintaining a connection to the larger movement. The National Team would like to understand the health of those connections and relationships across the movement. If you are completing this census on behalf of your senior pastor, please enlist their help for any questions that require their input.

#### **Area Gatherings**

How many times did your Vineyard area gather in 2023? How many of these gatherings did the Senior Pastor attend?

- How many times did your Vineyard area gather in 2023?
- How many of these gatherings did the Senior Pastor attend?
- If the senior/lead pastor didn't attend, why not?
- What were the most beneficial events/resources your area leader has given?

#### Regional Gatherings

- Did the senior/lead pastor of your church attend your Regional conference/retreat in 2023?
- If the senior/lead pastor didn't attend, why not?
- Does the senior/lead pastor of your church plan to attend the 2024 Regional conference/retreat in 2024?
- If the senior/lead pastor is not planning to attend, why not?

#### **National Conference**

- Does the senior/lead pastor of your church plan to attend the 2024 National Conference in either Cincinnati, OH or Denver, CO?
- If the senior/lead pastor is not planning to attend, why not?

## Church Dashboard - Verify & Update Church Information

The final stage of the census process is to verify and update the information Vineyard USA has on file for your church. This includes contact information (phone, email, website), addresses, church sites, and church leadership information.

If you have any questions about the census process, please email data@vineyardusa.org.